

**CHIEF EXECUTIVE
RECRUITMENT COMMITTEE**

8.30 A.M.

22ND MARCH 2016

PRESENT:- Councillors Eileen Blamire (Chairman), June Ashworth, Lucy Atkinson, Abbott Bryning, Susie Charles, Darren Clifford, Tim Hamilton-Cox, Janice Hanson, Helen Helme, Caroline Jackson, Joan Jackson, Terrie Metcalfe, Jane Parkinson, Margaret Pattison, Sylvia Rogerson, Elizabeth Scott, David Smith, Anne Whitehead, Nicholas Wilkinson and Phillippa Williamson

Officers in attendance:-

Debbie Chambers	Democratic Services Manager
Angela Jackson	HR Service Manager

Also in attendance:-

Jean Hunter	Recruitment Adviser to the Committee
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13 MINUTES

Minutes of the Committee meeting held on 29 January 2016 and the Sub-Committee meeting held on 11 December 2015 were signed by the Chairman as a correct record.

14 DECLARATIONS OF INTEREST

There were no declarations of interest.

15 EXCLUSION OF THE PRESS AND PUBLIC

The nature of the deliberations relating to the recruitment of a Chief Executive being confidential, the Committee agreed:

“That press and public be excluded from the meeting.”

Resolved:

That press and public be excluded from the meeting.

The Committee adjourned at this point (8.45am) to convene as an informal Recruitment Panel to facilitate interviews.

16 RECOMMENDATION TO COUNCIL

Following the final stages of the recruitment process, the Panel re-convened at 5.10pm as a formal Committee to agree a recommendation to Council.

Members voted to remove the exclusion resolution.

The Committee was informed that any job offer would be subject to the usual pre-placement screening. Members agreed, by consensus, that the name of the preferred

candidate should not be made public until the Council meeting the following evening, 24 March, to allow the candidate time to accept the offer and inform their current employer.

Members agreed that, in the event of the preferred candidate declining the offer, the second preference candidate would be approached and recommended to Council if they accepted the offer.

A vote was taken to determine the preferred candidate. The result is recorded in a minute exempt from publication under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

Resolved:

- (1) That the resolution to exclude press and public be lifted.
- (2) That the name of the preferred candidate be made public at the Council meeting on 24 March, on condition that the candidate accepts the offer, which would be subject to the usual pre-placement screening.
- (3) That, in the event that the first preference candidate declines the offer, the second preference candidate be approached and recommended to Council if they accept the offer, which would be subject to the usual pre-placement screening.
- (4) Resolution (3) is recorded in a minute exempt from publication under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

Chairman

(The meeting ended at 5.25 p.m.)

**Any queries regarding these minutes, please contact
Debbie Chambers, Democratic Services - 01524 582057 or email
dchambers@lancaster.gov.uk**

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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